



**BUILDING CRAFTS, INC.**  
Contractors | Engineers

# Apprenticeship Program

## Quality Experience Intertwined with Industry Specific Development

The Building Crafts, Inc. Apprentice program is a four (4) year program with an OJL (On the Job Learning) requirement supplemented by the required related technical instruction. As outlined in the program, interim or pre-apprenticeship and credentialing will be recognized. Upon completion of Level 1, apprentices will receive a Certificate of Training. However, completion of all levels of training is necessary to receive the full benefit of the apprenticeship program.

The apprentice will receive training in various work experiences. The order in which this training is given will be determined by the flow of work on the job. The times allotted to these various processes are the estimated times which the average apprentice will require to learn each phase of the occupation.

## Training-Based Mentoring

A mentor introduces the mentee to a multitude of different construction industry skills. The mentee progresses through their career by accessing a number of resources made available by the apprenticeship program. This process streamlines an individual's development and bolsters their construction career. Mentees are given opportunities to “learn by doing” while having a safe support system of experienced mentors surrounding them. Mentors will help the individual hone their current skillset, and present new opportunities that are necessary for growth within the company. This relationship allows the mentee to understand the work being performed in a hands-on way, and apply what they have learned in the classroom to tasks on the job.

# Our Program

## Year 1

The apprentice will work closely with their mentor to learn proper use of tools, equipment, rigging, and safety equipment. The apprentice will also complete their Core skills testing and Level 1 training as a carpenter according to the NCCER curriculum.

## Year 2

In the second year of the training, the apprentice will learn site lay-out, reading drawings, and concrete placement. The apprentice will also be required to complete their Level 2 training as a carpenter according to the NCCER curriculum.

## Year 3

In the third year of the program the apprentice will learn more about the placement and how to properly finish concrete, use concrete forms for walls and tanks, and installation/placement of pipe. The apprentice will also be required to complete their Level 3 training as a carpenter according to the NCCER curriculum.

## Year 4

The fourth year of training the apprentice will have a general understanding of construction drawings, pipe installation, concrete finishing and placement, site preparation, and safe rigging practices and procedures. The apprentice will also be required to complete their Level 4 training as a carpenter according to the NCCER curriculum.



## About Us

Since 1972, Building Crafts, Inc. has been a trusted leader in the construction of environmentally friendly facilities for water/wastewater treatment and commercial projects. We are committed to excellence for all of our team members, our construction projects, and our construction clients. We pride ourselves in our core values:

- Safety
- Culture
- Employee Career Development

While our offices are in the Greater Cincinnati and Greater Omaha Regions, we are here to serve our clients' needs across the United States.

## Contact

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